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MINUTES OF WORKSHOP TO SOLICIT PUBLIC COMMENTS ON PROPOSED REGULATION
FRIDAY, JANUARY 16, 2026 at 9:00 AM

Teleconference

**Nevada Board of Examiners
For Marriage & Family Therapists and Clinical Professional Counselors
500 N. Rainbow Boulevard, Suite 201
Las Vegas, NV 89107**

Please Note: The Board may (a) address agenda items out of sequence to accommodate persons appearing before the Board or to aid the efficiency or effectiveness of the meeting; (b) combine agenda items for consideration by the public body; and (c) pull or remove items from the agenda at any time. The Board may convene in closed session to consider the character, alleged misconduct, professional competence or physical or mental health of a person. (NRS 241.020, NRS 241.030).

Action by the Board on any item may be to approve, deny, amend, or table

The Public Workshop is being held prior to the scheduled Board Meeting, which will begin immediately following the conclusion of the Workshop discussion.

PUBLIC WORKSHOP – PROPOSED NEVADA ADMINISTRATIVE CODE CHANGES

1. Introduction – Open Public Workshop. Workshop discussion opened at 9:02 AM.

The purpose of the Workshop is to solicit comments on the proposed revisions to NAC 641A. The proposed regulation may include the following and other matters properly relating thereto.

2. Open Public Comments: Proposed Regulations

No vote may be taken upon a matter raised during a period devoted to public comment until the matter itself has been specifically included on an agenda as an item upon which action may be taken. (NRS 241.020)

- Board members present: Jennifer Ross, Jenny Stepp, Lauri Perdue, Marta Wilson, John Nixon, Sheldon Jacobs, Steve Nicholas, Sara Pelton
- Staff present: Joelle McNutt
- Board Counsel present: Senior Deputy Attorney General Henna Rasul

- Members of the public: Kimberly Landero, Nermeen Naguib, Abby Peddieson, Ashley Jacobson, Ashley Bloomberg, Cara Elliott, Nancy Hunterton, Kimberly Wood, Zanyaé Allen, Blaine Brixey, Bobbi Boyer, Carmen Neito, Christina Delosangeles, Courtney Lyons, Danielle Cady, Debbie Rasmussen, Diana Saunders, Elizabeth Dear, Emily James, Engelbert Mittermayr, Jamie Bartlett, Jana Wellman, Hilary Kolek, Janine Piller-Calhoun, Jennifer Vobis, Jessa Wagner, Jessica Miller, Jessica Goicoechea-Parise, Keyahnah Anderson, Kristin Kakiuchi, LaToya Wilkerson, Lori Kearse, Lourdes Calzada-Santacruz, Lydia Uren, Marci Hinchey, Michelle Blakeley, Charles Holt, Maria Mendez, Nancy Wilson, Nikita Noel-Smith, Brianna Marshall, Richard Vande Voort, Rita Hollinshed, Roberta Miranda, Robyn Davis, Sara Duerksen, Sharon Harris, Souneh Arevalo, Steven Barcia, Tabitha Johnson, Tamara Litinsky, Tamara Zenner, William Arndt, Youlanda Johnson, Toni Garguilo, Craig Merrill, Erik Schoen, Mailee Shaw, Ramona Beasley, Aaron Williams, Kimber Last, Kelilyn Waltenburg, Kendyll Farrington, Britany Tuma, Charlotte Stephenson, Amanda Lyons, Irene Mascetti, Megan Evans, Christopher Jones, Michael Esquejo, Jason Tonn, CASAT Learning, Elizabeth Carroll, Brandon Eddy, Carly Kramer

3. Open Discussion Items

- Jennifer: We will go through regulation by regulation and take public comment as they apply to each regulation.
 - NAC 641A.178 paragraph 3 – addition that an approved supervisor must review or observe therapy sessions in addition to case presentation by an intern supervisee.
 - Kimberly Landero: Does that mean that the supervisor has to be in each session with the client?
 - Jennifer: This was an item that I know has created a lot of confusion, so I would like to be able to clarify the intent and that this is not a change that would require supervisors to watch every single session or to be present for every session. This is a change in the language that requires, at some point, supervisors to have eyes on the clinical work supervisors are doing, so watching a video or live supervision or some other component of actually seeing the work is no longer optional. It becomes a requirement over the life of the supervision relationship.
 - Steve: It is the intent that the person has been observed that their quality of work has been observed, because the basic liability stops with the primary supervisor. So, the supervisor can say I have observed and I can vouch for this work. We have encountered over our years quite a few examples of under-supervised folks where the supervisor couldn't effectively vouch for observing the work.
 - Cara Elliott: I'm just curious if there's going to be extra language in there for supervisors who are not co-located with their supervisees. So, the language will specify different ways that the observation can happen, and we need to workshop that piece later in the meeting?

- John: The model of supervision does not say it has to be synchronous. The very common practice in training is simply to video record on a HIPAA secure platform, and then review the recording in the supervision session, and that can be used in a number of ways from there.
- Diane Saunders: I've been an AAMFT-approved supervisor since 2020, and I am now an approved mentor as well. We also sent a letter representing a small group called Supervisors of Las Vegas, of which I'm one of the leaders. I just wanted to share that when I first became a primary supervisor, I did not observe live recording. I did great teaching, I did great consultation, I did great, what I considered to be, supervision with my interns in the beginning. Based on the work that we do and the collaboration we do in the Supervisors of Las Vegas Group, it came to my attention that there are a lot of great supervisors, who I really respect, who were viewing live or recorded sessions, and I said, this is absolutely going to be something that I add. So, I started doing that myself, and it feels so great to be actually putting eyes intentionally on the work that my interns are doing. I think there are a lot of ways it can be done, and supervisors can consult with each other about ways that it can be done. I require one live and one recorded every six months, four per year, and there are other supervisors in our group who require one of either, per quarter. So, there are a lot of really cool, creative ways that it can be done. It has not put an undue burden on me. So, I think that these are just good conversations. I just want to say, as a representative of the conversations that we had in our January Supervisors of Las Vegas meeting, we are in support of this regulation, and we would be in support of some quantitative definition around how often it's required to, if that was something that the Board wanted to do as well.
- Ramona Beasley: I just wanted to say that I'm also in support of this requirement. I've been a primary supervisor since 2009. I'm also a supervisor, mentor and supervisor for the Alcohol and Drug Board. In our agency, we work with a lot of students as well, and for most of the students, actually, I don't think I've had any students who did not require, at a minimum, recording and reviewing recordings for those students as they go through their practicum or internships. Also, the Alcohol & Drug Board actually requires that we do live supervision on a monthly basis, and so I do that generally by telehealth, but every six months I do, in the room, live supervision with my alcohol & drug interns. I also require a video from my MFT & CPC interns. Then every six months, I get to as many as I can in person. So, I am very much in support of it. I think that it's very beneficial to the intern and their learning process, but also to our process of being able to effectively evaluate their progress and where training needs might be.
- Jana Wellman: Is this going to be primarily the primary supervisors, or is it going to include secondary?
- Joelle: This section of NAC is referring to supervision in general.
- Jana Wellman: I'm also in support of it.

- Zanyaé Allen: I just wanted to second it. I am in agreement with the visual and being in session, shadowing, the supervisee, I do it. I thought it was required twice a year, so I've been doing it since I've had supervisees. We also do mock assessments at times initially, before they get going, and then I'll go ahead and shadow them or have them record something. So, I'm also in agreement.
- Ashley Bloomberg: I am definitely in agreement and understand the need to observe the quality of work performed. There was something I wanted to point out, just to be mindful of the supervisees, because there are supervisors who are changing their contracts and charging pretty egregious amounts for interns to have to show a video. So, I think it's important to specify how often this is expected. I wanted to speak on behalf of the supervisees who are going to be affected by this.
- Ramona Beasley: I wholeheartedly agree with Ashley. I don't think that supervisors should add additional fees, even if they have to travel. I believe we have a responsibility to our interns, not just for their training, but also to be concerned about their well-being and the financial impact that we make on them.
- Ashley Jacobson: I think this can impose logistical and financial issues for interns. I've worked at three different places, including my own private practice at one time, and my supervisor wasn't on-site at any of those. So, there's that logistical aspect of my supervisor coming into another agency to monitor my clients. How can we keep confidentiality? If it's recorded, how do they get it and maintain compliance? How do we ensure that clients are protected? If supervisors are having to do that extra work, I do worry about the added fees for interns. We already are paying so much, we're paying out of pocket for training, we're paying out of pocket for supervision, primary and secondary. We don't all get free supervision from our workplaces or things like that. How is it going to happen? When does it need to happen? So, I think that there are a lot of burdens that could be placed on interns based on this, and so I hope that the Board can keep that in mind.
- Brianna Marshall: I actually have an issue with this, not because I don't think it would be helpful or beneficial for interns, but I won't repeat some of the other things that were just said. But I also wonder as a supervisor what my liability is with these recordings that all of these interns make, and then am I now responsible for what they do with them, and ensuring that they're HIPAA compliant, and is that now under my license as well? And how do I maintain that if we have now primary and secondary up to 20 interns that I'm now responsible for all of their recordings and what they do with them and making sure that they're recorded correctly, that they're disposed of correctly. I absolutely understand this is super beneficial to look at, but without any understanding of what the liability means for these recordings, how many hours we're required, and who's responsible for paying for all of this time. Interns sometimes have a hard time already getting people to understand that

they are qualified to help them, and now they're going to have to be asking for people to accept their recording, which is going to hurt their ability, in some cases, to see people to get the hours that they need. I feel ultimately this is very burdensome, more than it is helpful in my opinion.

- Kimber Last: Actually, as an intern, I really like the idea of learning from a recording. I'm just curious if it will be addressed if an intern cannot or has not received permission from any clients due to the nature of their subjects to get a recording, and how that will work.
 - Kimberly Landero: So, if they're doing a video or an audio, how long am I supposed to keep that information? How do you dispose of it? That worries me. Am I required to keep that for six or seven years, or am I able to destroy it after I watch it?
 - Jennifer Vobis: I do want to note for everyone; this is not uncharted territory. There are many states in which live observation or observation of interns and associates happens. I do think that there should be some guidelines specific to how long the video is kept, whether it's through legislation or whether it's through the Board guidance. So, it's not left up to interpretation.
 - Ramona Beasley: I wanted to say that I disagree with the requirement being for secondary supervisors as well. I think it's redundant. I think that it puts too much of a burden on secondaries who have a limited minimum required hours with the intern to begin with. So, I really think that making that a requirement for primary supervisors makes great sense, but not necessarily for secondaries.
 - Elizabeth Dear: I find that sometimes it's all that I do with my secondary interns because I meet with them individually, and it's video after video after video, and I find that really helpful in that one-on-one and as opposed to the primary, where I do a lot of group work with my primary supervisees. So, just a counter perspective on that, that the video work with secondaries, maybe it doesn't have to be required, and it can be deeply helpful and rich, and I don't find that burdensome at all.
- NAC 641A.182 paragraph 3, subsection (a) – addition that an approved supervisor must hold a current single-state license in good standing in Nevada. Clinical Professional Counselors granted a privilege to practice through the Counseling Compact are not eligible.
 - No public comment.
 - NAC 641A.182 paragraph 3, subsection (b) – addition that an approved supervisor must be licensed for three years, in this state, or any state as a Marriage and Family Therapist or Clinical Professional Counselor.
 - Elizabeth Dear: I'm in favor. It seems like a reasonable requirement.

- Brianna Marshall: So, I just have something from someone who couldn't be here who wanted me to speak on their behalf. Their issue is that there are therapists from other states who are either AAMFT approved or work in a university capacity and are trusted with the ability to train students coming up in MFT or CPC, but then they aren't allowed to be a supervisor if they aren't here for three years, yet they're in this training capacity anyway, already doing that, and so they feel that there's some unfairness there.
- NAC 641A.182 paragraph 3, new subsection – addition that an approved supervisor must complete a jurisprudence examination.
 - Jennifer: To answer a question that I received on this, it is not retroactive. This impacts new supervisor applicants.
 - Kimberly Landero: I'm confused. Is this the same as the exam I had to take for AAMFT?
 - Jennifer: This is an exam specific to Nevada law and ethical codes.
 - Tamara Zenner: I have had to take a jurisprudence exam in a few states now. I've gotten a license in a couple of other states, and it's been really interesting. So, I just want to propose this to the Board for consideration as well. In Oklahoma, my jurisprudence exam was proctored, and I really appreciated that in comparison to my Texas license, where it was not. So, I was able to just have the rules and regs pulled up. It made me really have to study them and feel like I know them. I'm in favor of it.
 - Souneh Arevalo: I'm in agreement and I think it's really important to know the regs and laws and everything in the state that you're in.
 - Irene Mascetti: I just would like more information on what the test is going to look like, whether it's proctored or not. Is there any information you can provide?
 - Joelle: CCE is writing it for us. It is not proctored, and it is a no-fail exam. If you fail a section, you will have to go back and review that section until you get it correct.
- NAC 641A.182 paragraph 4, subsection (a), number 1 – removes that a potential primary supervisor may complete training that consists of one graduate-level course relating to supervision.
 - Elizabeth Dear: By removing that possibility, if it's not grandfathered in, we might lose some excellent supervisors. So, if it narrows it to AAMFT only, which, going forward, I don't object to. I don't want to lose people who have been supervising for 20 to 30 years, because they have chosen not to belong to AAMFT.
 - Jennifer: It will not be retroactive.

- Irene Mascetti: How would that affect the future CPC supervisors?
 - Jennifer: There are actually two other pathways. So, there's AAMFT, and then there's also the approved clinical supervisor designation through NBCC. And so those are the other two listed in our regs.
 - Ashley Bloomberg: So, for those of us who are completing our supervisor credential through PhD programs, it's not that you're removing the course in the program, it's that an AAMFT-approved supervisor would've already got that credential by taking that course, right? It's like a language simplification in that example.
 - Charles Holt: I will be teaching the doctoral supervision course at UNR starting next Tuesday. By the time the students arrive in that class, they'll have already had CEP 783, which is a one-semester course, and then this is the final semester course in it. That's an initial requirement for your supervision credential through the credential eligibility policy from ACA. So, taking the course in and of itself, according to what I'm looking at from the Center for Credentialing and Education through ACA will not in itself be sufficient. It'll be a very, very good start. And then you'll have to do some other things separate from simply taking the course. At least that's my understanding of it.
- NAC 641A.182 paragraph 4, subsection (a), number 2 – removes that a potential primary supervisor must obtain at least 25 hours of mentored supervision.
 - No public comment.
 - NAC 641A.182 paragraph 4, subsection (b), number 2 – removes National Board of Certified Counselors and adds the Center for Credentialing & Education, which is the correct certifying body.
 - Irene Mascetti: For those of us who have an ACS and an NCC, does that mean that we're grandfathered in? Can you explain this a little bit more?
 - Joelle: This does not impact the ACS certification. It is a language change because the ACS credential is not granted by NBCC. It clarifies who issued the credential.
 - NAC 641A.105 – addition of clarifying language regarding the collection of fees specifically for intern extensions, addition of the privilege to practice fee, decrease of the internship extension fee, increase of the license by endorsement application, and license issuance fees.
 - No public comment.

- NAC 641A.105 new paragraph – addition of clarifying language regarding the collection of fees specifically for those affiliated with the military applying for privilege to practice through the Counseling Compact.

No public comment.

- NAC 641A.131 paragraph 1, subsection (c) – modification of the number of continuing education hours related to cultural competency.
 - Kimberly Landero: What changes are we looking at?
 - Joelle: In 2023, a bill passed that made the requirement six hours, and we have to change the regulations to match the law.
- NAC 641A.131 paragraph 2, subsections (a) through (c) – modification of the number of continuing education hours related to cultural competency.
 - No public comment.
- NAC 641A.131 paragraph 6 – removes the required length of time a person is licensed to request a waiver of continuing education requirements.
 - No public comment.
- NAC 641A.146 paragraph 1, subsection (c) – replaces the word renewal with extension.
 - No public comment.
- NAC 641A.146 paragraph 4 – replaces the word renewal with extension.
 - No public comment.
- NAC 641A.146 paragraph 5, new subsection – addition of required training hours for interns specifically relating to ethics, suicide, cultural competency, or HIPAA to be completed in the first twelve months of internship.
 - Irene Mascetti: I wonder if this can be similar to what the Drug Board requires. They have a specific requirement for each renewal cycle just to make it easier.
 - Elizabeth Dear: I think this is a really good idea. I am concerned about the cost for interns, and I know CASAT does a pretty good job of offering low cost, but more so to students than to interns, I think. So, just if there's some way to call upon our community, at the very least, to find low-cost ways of offering good quality courses that would meet this requirement. I think the requirement itself is past due. It's great. Thank you.

- Ashley Jacobson: I agree with Elizabeth on that. I know there are some interns who do a lot of the direct hours and don't get as much training. That's not me. But I wanted to know if this is retroactive.
- Joelle: It is not retroactive.
- Irene Mascetti: The Drug Board has made the renewal period to the 15th of January, but the CEUs are required by the 31st, and they've been fining interns if they don't get their CEUs completed. So, I will say if you can border the Drug Board, make it just for the renewal period, not necessarily for some arbitrary timeframe. And then there are a lot of continuing education courses that you pay a yearly so \$75, and it covers all your CEUs for a year. So, a lot of us are doing that just to be noted.
- NAC 641A.146 paragraph 5, subsection (d) – decrease of hours related to the practice of marriage and family therapy or clinical professional counseling.
 - Kimberly Landero: I'm confused by this one. What does that mean exactly? Decrease the hours?
 - Joelle: That means that for the Board to make the specific training required in HIPAA, cultural competency, suicide, and ethics, we needed to adjust the hours to still equal 3000.
 - Sharon Harris: About the additional training. So how will that work? Do you know yet for interns who are already interns?
 - Joelle: It is not retroactive.
- NAC 641A.146 paragraph 5, subsection (d), subsection 5 – decrease the number of training hours.
 - No public comment.
- NAC 641A.243 paragraph 17, subsection (a) – addition of language to professional responsibility that includes reporting of action taken against a provider agreement with a state or federal healthcare program.
 - Elizabeth Dear: I am certainly in support.
- NAC 641A.243 paragraph 17, subsection (e) – addition of language to professional responsibility that includes reporting of a sanction, state or federal action.
 - Irene Mascetti: Is a Medicaid sanction a public record?
 - Joelle: I don't know.
 - Jenny: For our purposes, we are clarifying that if any licensee has a sanction from a state or federal agency, that sanction is actually the evidence of

professional wrongdoing, whether it was intentional or unintentional. The sanction itself is evidence of some sort of professional wrongdoing.

4. Close Public Comments: Proposed Regulations. Workshop discussion closed at 10:18 AM.